



WORK, EMPLOYMENT
AND SOCIETY
CONFERENCE 2018



Europa Hotel, Belfast

Wednesday 12 to Friday 14 September

Pre-Conference Doctoral Workshop - 11 September

Putting Sociology to Work

Interdisciplinarity Intersectionality & Imagination

PLENARY SPEAKERS

Irena Grugulis
University of Leeds

Sylvia Walby
Lancaster University

BREXIT - IMPLICATIONS FOR WORK AND EMPLOYMENT

Gina Netto
Heriot Watt University
Eleonore Kofman
Middlesex University

Ania Plomien
London School of Economics and Political Science
Paul Teague
Queen's University Belfast



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SOCIOLOGICAL
ASSOCIATION

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Putting Sociology to Work: Interdisciplinarity, intersectionality and imagination

Work, Employment and Society Conference

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ISBN: 978-0-904569-55-1

WELCOME TO THE WORK, EMPLOYMENT AND SOCIETY CONFERENCE 2018 AT THE EUROPA HOTEL, BELFAST

WELCOME FROM THE ORGANISING TEAM

It has been a great pleasure organizing WES 2018 and after two years of planning, we are looking forward to meeting delegates who have travelled from far and wide. The 2018 Work, Employment and Society Conference, seeks to revisit the origins of issues central to WES and to advance current sociological understandings of work. We hope to have created an imaginative space for sociology and cognate disciplines to rethink definitions of work and to develop our interdisciplinary understanding of today's increasingly intersectional sites of paid and unpaid work. Hence, the theme of the conference is 'Putting Sociology to Work – interdisciplinary, intersectionality and imagination'.

Belfast's rich political, cultural and social history makes it an excellent place for scholars to explore issues that are central to contemporary understandings of work. The large number of papers addressing migration demonstrates the academy's concern with the challenges of Europe and broader global trials facing work, employment and society. Many papers also look at new technologies and the experience of working in the gig economy. Finally, there is the ongoing concern with collective action and resistance. As organisers, industrial action had a direct impact on our recent employment experiences and in turn, the organisation of the conference. We look forward to sharing and reflecting on these experiences.

We are also excited to hear the thoughts of our key note speakers. Sylvia Walby's contribution will theorise the links between institutions (economy, polity, civil society and violence) to develop a vision of society that makes sense of crisis. Irena Grugulis's talk takes a sociological perspective on soft skills, specifically the collective and relationship based aspects of soft skills. Furthermore, we have constituted a panel to discuss a variety of sociologically-informed perspectives on Brexit. Lunch time sessions provide opportunities to gain insights about funding and data providers as well as editorial advice. Moreover, a pre-conference workshop invites PhD students to share their experiences and present their work within a supportive roundtable format. After a long day of work, the evenings offer opportunities to mingle at drinks receptions, the conference dinner and a special dinner at the Titanic Museum. We hope delegates also have time to experience Belfast – Lonely Planet's top place to visit in 2018.

Importantly, we wish to offer sincere thanks to Sandria Charalambous from the BSA Events Team for her outstanding support and her patience with us while we were participating in industrial action and pursuing our manifold commitments. Finally, we would like to give a very warm welcome from the organisers to Belfast and the WES 2018 Conference.

The WES 2018 Conference Committee

Emma Calvert, Rachel Cohen, Abigail Marks, Silke Roth

DELEGATE INFORMATION

REGISTRATION / HELP DESK

A BSA staff member will be available outside the Exhibition Centre at the Europa Hotel to register delegates and answer queries during the conference at the following times:

Wednesday	12 September	09:00 - 17:00
Thursday	13 September	08:30 - 17:00
Friday	14 September	08:30 - 14:30

At registration you will be given your conference programme and name badge.

During the conference your conference badge must be worn at all times for security reasons and meal provision.

LUGGAGE ROOM/CLOAKROOM

Luggage Room and Cloakroom will be available throughout the conference in the Library Bar on the Mezzanine Floor. The luggage room will be open:

Wednesday	12 September	09:00 - 18:00
Thursday	13 September	09:00 - 18:00
Friday	14 September	09:00 - 16:00

If you are staying at the Europa Hotel you can leave your luggage with the concierge. A room number will be asked for reference.

CONTACT AT THE CONFERENCE

Delegates can leave messages for other delegates at the registration desk with a BSA staff member.

Alternatively, urgent messages can be left by telephone to the BSA Events mobile phone, tel: [+44] 07719008665. These messages will be displayed on the conference message board near the registration desk.

LOCAL TRAVEL INFORMATION

The Work, Employment and Society Conference 2018 is taking place at the Europa Hotel, Great Victoria St, Belfast BT2 7AP.

Travelling to the Europa Hotel

Taxi

Delegates should request to be dropped off at the Europa Hotel.

Value Cabs – 028 9080 9080

fonaCAB – 028 9033 333

15 minutes' drive from the George Best city airport - taxi costs £10 estimated

45 minutes' drive from Belfast International airport - taxi costs £30 estimated

5 minutes' drive from the central train station - taxi costs £5 estimated

Delegate Information

Buses

A bus service runs from the airports and will drop you off at the Great northern mall bus stop 17-41 Great Victoria St, Belfast BT2 7QG which is situated next to the Europa Hotel. For more information contact Translink on 02890 666630 or visit their website www.translink.co.uk

Train

If arriving on the Dublin to Belfast Enterprise train then you will arrive to Belfast Central Station. A bus is available from outside the train station which runs every 5 to 10 minutes and are free if you present your train ticket, which drops off at the city centre and the hotel is a 5 minute walk, alternatively, a taxi from Belfast central station should take approximately 5 minutes and cost around £5.00. If you are traveling by train from any other destination in Northern Ireland you can disembark the train at Great Victoria Street train station located behind the hotel

Driving

If coming from Dublin and the west of Ireland, remain on the M1 motorway, which becomes the west link. As you enter Belfast you will drive down under a large concrete bridge after which there is a slip road exit displaying Grosvenor road exit; take this exit. At the end of the slip road turn right onto the Grosvenor road. At the next traffic light turn right then take second left onto Hope Street. Take a left at the lights the hotel will be on the left hand side.

Car Parking

Concierge will park cars for guests in Great Northern Car Park on Hope Street. As this is not the hotel carpark there is a charge of £18.00 per 24 hours parking. If you wish to use this service then please contact concierge on your arrival.

Travelling to Queens University

Queens University Belfast will host the Pre-Conference Doctoral Workshop, on Tuesday 11th September and the conference drinks reception on Wednesday 12th September 2018.

Buses

Metro Bus Service: Metro provides a regular local service to all parts of the Belfast area. For further information please contact Metro service on 00 44 (0)28 9066 6630 or via their website <http://www.translink.co.uk/Services/Metro-Service-Page/>

Walking

The preconference day and conference drinks reception will both take place in the Lanyon Building, Belfast BT7 1NN. Exit the Great northern mall bus station on Great Victoria street and turn right (heading south) continue along this road until you reach the intersection between University road and the Lisburn Road, take a slight left to continue on University Road until you reach the Lanyon Building which will be on the left. Signage will be provided to direct you to the appropriate rooms on each day.

MENTORING

Mentoring will take place in the Library Bar on the Mezzanine level on Thursday, 13th September 13:30 - 15:00. Mentoring sessions are by prior arrangement only.

QUIET AREA

During the conference there will be a dedicated quiet area located in the Library Bar on the Mezzanine level for delegates wishing to make use of this area. Just look out for the signs!

MEALS, REFRESHMENTS and DRINKS RECEPTION

Your conference badge must be worn at all times for security reasons and for meal provision.

Tea and Coffee

Refreshments will be served in the Exhibition Centre.

Wednesday 12 September 2018

Tea & coffee 09:00 - 11:00

Tea & coffee 16:00 - 16:30

Thursday 13 September 2018

Tea & coffee 10:30 - 11:00

Tea & coffee 15:00 - 15:30

Friday 14 September 2018

Tea & coffee 11:30 - 12:00

Lunch

For all registered delegates, lunch will be served in the Exhibition Centre. To avoid queues delegates are encouraged to make use of the full range of opening hours. Lunch times are as follows:

Wednesday	12 September	12:30 - 13:30
Thursday	13 September	12:30 - 13:30
Friday	14 September	13:30 - 14:30

Wednesday Welcome Drinks Reception

The WES 2018 Conference Committee look forward to welcoming all delegates to the welcome drinks reception in the Naughton Gallery at Queen's University Belfast, University Road, Belfast, BT7 1NN. There will be signage to help you find the Gallery.

Thursday Conference Dinner

The conference dinner will take place at Belfast City Hall, Donegall Square, Belfast, BT1 5GS. The dress code is smart casual. On arrival at the venue, staff will check that you have booked to attend the Conference Dinner. Please check your conference booking confirmation to find out if you have registered and paid to attend the dinner.

The conference dinner and tour of Belfast City Hall must have been pre-booked.

Special Dietary Requirements

Special dietary requirements, vegetarian and vegan meals have all been pre-booked as advised on your booking form. If you have requested a special diet, please inform the catering staff when you collect your meals.

Dining and night-out suggestions

Belfast is a very lively city, offering numerous options for different international cuisines and places to have a drink or a nice evening out. Below you can find some suggestions we hope that you will consider helpful.

Restaurants near Europa Hotel:

Delegate Information

Company	Phone Number	Website
Fratelli Belfast	028 9031 0862	www.fratellibelfast.com
Ivory Restaurant	028 9032 4577	www.theivorybelfast.com
Deanes Love Fish	028 9033 1134	www.michaeldeane.co.uk
House of Zen	028 9027 8688	http://www.zenbelfast.co.uk/
Deanes Meat Locker	028 9033 1134	www.michaeldeane.co.uk
Flame Restaurant	028 9033 2121	www.flamerestaurant.co.uk
Home Restaurant	02890 234946	www.homebelfast.co.uk
Deanes Deli Bistro & Vin Café	028 9024 8800	www.michaeldeane.co.uk
Ginger Bistro	028 9024 4421	www.ginger.ie
TGI Fridays	02890 249050	www.fridays.ie
Howard Street Restaurant	02890 248362	www.howardstbelfast.com
The Bar & Grill at James Street South	028 9560 0701	http://www.belfastbargrill.co.uk
Mourne Seafood Bar	028 9024 8544	www.mourneseafoodbar.com
Deanes EIPIC	028 9033 1134	www.michaeldeane.co.uk

OPTIONAL SOCIAL EVENTS

Please note that all optional social events must have been pre-booked during your registration

Dead Centre Tour (Walking Tour)

Tour: A History of Terror

Date: Friday 14th September 2018

Start Time: 4.30pm

Meeting Point: Front gates of Belfast City Hall, in Donegall Square North.

Guide: Paul Donnelly. He should be easily spotted by his black t-shirt or jacket with our logo on the left breast. If you have any problems you can call him on

T: [+447869094761](tel:+447869094761)

The tour lasts 1 hour 30 minutes as requested, finishing c.6.00pm and it covers just under 1.5 miles. It finishes by the Waterfront Hall, a 5 minute walk from the start.

DC TOURS

Black Taxi Tours Belfast

Date: Friday 14th September 2018

Start Time: 4.30pm

Meeting Point: Europa Hotel

Dinner at the SS Nomadic

Venue: The SS Nomadic, Hamilton Dock, Queens Rd, Belfast BT3 9DT

Date: Friday 14th September 2018

Start Time: 7.00pm

INTERNET ACCESS

Wireless Internet Connection

Wireless internet is available in the hotel, enabling delegates to use their own laptops to connect to the internet. Wifi can be accessed by logging on to Europa Public Wifi and the password is Hastings1066. **Please use your own laptop if you wish to use this facility as neither the venue nor the BSA will provide them.**

We would like to thank Visit Belfast for their contribution and all their help for helping making the WES 2018 Conference a success.



tourism
northernireland



Work, Employment and Society Conference 2018

CONFERENCE DINNER

Belfast City Hall

Thursday 13 September 2018

18.30 until 23.30pm

The WES conference dinner will be held in the historic Belfast City Hall, located in the City Centre. City Hall opened its doors on the first of August 1906, at a time of unprecedented prosperity and industrial might for the city. The new City Hall was designed by Alfred Brumwell Thomas in the Baroque Revival style and constructed in Portland stone. The incredible building cost £369,000 to complete, the equivalent of around 128 million pounds today but remains an extraordinary beacon of success and civic pride for Belfast,

After a busy conference programme, relax with delegates, old and new friends at the WES conference dinner, for an evening of drinks, fine food and good company.

Evening events: Please note that the conference dinner must be pre-booked.

Private Tour of Belfast City Hall for pre registered delegates

Arrival drinks reception at the Rotunda.

Three course, fine dining, conference dinner in the prestigious Great Hall.

CONFERENCE PROGRAMME AT A GLANCE

Wednesday 12 September 2018

09:00 - 11:00	Conference Registration in the Exhibition Centre
11:00 - 12:30	Paper Session 1 - See programme grid for meeting rooms
12:30 - 13:30	Lunch in the Exhibition Centre
13:30 - 14:30	Keynote Speech: Irena Grugulis in Grand Ballroom 1, 2 & 3
14:30 - 16:00	Paper Session 2 - See programme grid for meeting rooms
16:00 - 16:30	Coffee Break in the Exhibition Centre
16:30 - 18:00	Paper Session 3 - See programme grid for meeting rooms
18:00 - 18:30	Book Launch: <i>'Not just fighting fires – the Fire Brigades Union and the Peace Process'</i> with Sian Moore, Tessa Wright and Phil Taylor in Grand 4 & 5
19:00	Welcome Drinks Reception at Naughton Gallery, Queens University

Thursday 13 September 2018

09:00 - 10:30	Paper Session 4 - See programme grid from meeting rooms
10:30 - 11:00	Coffee Break in the Exhibition Centre
11:00 - 12:30	Paper Session 5 - See programme grid for meeting rooms
12:30 - 13:30	Lunch in the Exhibition Centre
13:30 - 15:00	Paper Session 6 - See programme grid for meeting rooms

15:00 - 15:30	Coffee Break in Exhibition Centre
15:30 - 17:00	Paper Session 7 - See programme grid for meeting rooms
17:15 - 18:30	<i>Brexit - Implications for Work and Employment</i> Panel in Grand Ballroom 1, 2 &3
18:30	Conference Dinner drinks reception at Belfast City Hall
19:00	Conference Dinner at Belfast City Hall

Friday 14 September 2018

09:00 - 10:30	Paper Session 8 - See programme grid for meeting rooms
10:30 - 11:30	Keynote Speech: Sylvia Walby in Grand Ballroom 1, 2 & 3 The SAGE Prize for Innovation and Excellence Presentation
11:30 - 12:00	Coffee Break in Exhibition Centre
12:00 - 13:30	Paper Session 9 - See programme grid for meeting rooms
13:30 - 14:30	Lunch in the Exhibition Centre
14:30 - 16:00	Paper Session 10 - See programme grid for meeting rooms
16:30	Optional Social Events that must have been pre-booked and paid for to attend

KEYNOTE SPEAKER

IRENA GRUGULIS

Wednesday 12 September 2018, 13:30 - 14:30

Grand Ballroom 1, 2 & 3

SOFT SKILLS: A SOCIOLOGICAL PERSPECTIVE

Soft and social skills are a key aspect of work and much in demand by employers. Almost half of all UK skills shortage vacancies are, at least in part, attributed to 'people and personal skills' (Vivian et al. 2016:43). They feature regularly in advertisements for jobs and are highly influential in decisions about recruitment and promotion (Cappelli 2012). In workplace practice it is the psychological viewpoint that dominates. From this perspective, it is assumed that soft skills are the property of the individual worker and that their exercise, development and deficiencies are workers' responsibility. Where context is acknowledged, it is personalised and individualised, so the managers in Hurrell's (2016) study were concerned that problems at home might affect workers, but failed to recognise the impact of work, the relationship with the employer, or of job design.

Clearly, people vary in capacity and capability, but to put the whole onus of responsibility for activities such as team-working or punctuality on individuals and to blame deficits in these areas on lack of 'skill' is as misleading theoretically as it is problematic practically (Lafer 2004; Moss and Tilly 2001). As Keep (2001) observes, issues such as absenteeism, turnover and motivation were once considered industrial relations matters, which needed to be addressed by the personnel department. They are now presented as workers' skill deficiencies (Cappelli 1995), allowing employers to neglect their side of the bargain (Thompson 2003, 2011) and increase the risks of discrimination through racial, gender or class stereotypes (Grugulis 2007; Grugulis and Stoyanova 2012; Moss and Tilly 1996, 2001).

The sociology of work has the potential to address this (wilful) distortion and make a more positive contribution to theory and practice by emphasising the *collective* and *relationship based* aspects of soft skills. Skills such as team-working, problem-solving and communication may rely on the consent, collaboration or active co-operation of co-workers. Others, such as loyalty, punctuality or self-discipline may depend on workers' relationship with their employer (Lafer 2004). Accordingly, this paper draws on an ethnographic study of the computer games industry to explore the collective, and relational aspects of soft skills, drawing out their exercise in the daily experience of work, the importance of the employer and the value of the 'geeks'.

Irena Grugulis is the Professor of Work and Skills at Leeds University Business School, an ESRC/AIM Services Fellow and an Associate Fellow of SKOPE. Her research focuses on skills and has been funded by the ESRC, EPSRC and ERDF. The partial coincidence of interest between employers and employees is an idea that is well-known in industrial relations but largely absent from the more prescriptive writings on training and development and she has tried to address this deficiency. She has conducted research in the creative industries (film and TV production and computer games), the retail sector and fragmenting organisational forms and has been published in *Work, Employment and Society*, *Journal of Management Studies*, *Organization Studies*, *Human Relations*, *British Journal of Industrial Relations* and *Human Resource Management Journal*. She has served as both Editor and Editor in Chief of *Work, Employment and Society* and written two research-led textbooks, *Skills, Training and Human Resource Development* (2007) and *A Very Small, Fairly Interesting and Reasonably Cheap Book on Studying Human Resource Management* (2017). She has been a member of the UKCES's Academic Advisory Panel and undertaken government advisory work on skills, contributing to both the Leitch Review and the National Skills Task Force as well as advising the Singaporean government.



Chair: Abigail Marks, Heriot-Watt University and Member of the WES 2018 Conference Committee



WES

WES Journal Seeks New Board Members

Are you interested in volunteering for Work, Employment and Society?

The members of the WES Editorial and Associate Boards play a vital role in the running of *Work, Employment and Society*. If you would like to gain reviewing experience, participate in the key activities of the journal, and act as an ambassador for WES, we would welcome your application this autumn.

The WES Editorial Board is currently seeking new members to start in 2019 and the Associate Board will welcome applications in October. The Call for Applications and details of how to nominate yourself can be found on the Publications Opportunities page of the BSA website at:

<https://britsoc.co.uk/opportunities/publications-opportunities/>

If you have any queries about board membership please contact the journal at wes.journal@britsoc.org.uk or talk to a BSA staff member during the conference.

KEYNOTE SPEAKER

SYLVIA WALBY

Friday 14 September 2018, 10:30 - 11:30

Grand Ballroom 1, 2 & 3

CRISIS: IMPLICATIONS FOR SOCIOLOGICAL THEORISING OF WORK AND SOCIETY

The crisis continues to cascade from finance to the economy to the fiscal to exacerbation of intersecting inequalities to political turbulence and to violence. Gender and ethnic relations in work are being transformed, as well as those of class. Understanding the contested transformation of work (paid and unpaid; market and state) is central but not sufficient. It requires locating work within a theory of society. How should sociological theories of society be re-thought in the context of this crisis? The response to over-simplified metanarratives of progress (sometimes attributed to classical sociology) has often been to reject the macro concept of society as a system and replace it with micro level analysis of agency or loose notions of network or assemblage. Yet, the crisis cannot be understood without a theory of society that theorises the links between different institutions (economy, polity, civil society and violence). The tendency to segregate the analyses of economy and violence needs to be rethought. The paper argues for rethinking approaches to society as a social system using complexity theory; and for greater attention to the concept of 'crisis'. It seeks to contribute to the development of sociology as a space to imagine alternative futures. The analysis of the contested transformation of work in the context of society is central to this endeavour.

Sylvia Walby OBE is Distinguished Professor of Sociology, UNESCO Chair of Gender Research, and Director of the Violence and Society UNESCO Centre at Lancaster University. She is a Fellow of the Academy of Social Sciences; chairs the Sociology Sub-Panel for HEFCE REF 2021; was the founding President of the European Sociological Association; and is the recipient of the Anneliese Maier Research Award from the Humboldt Foundation, 2018-2023. She has published on theories of work and society in *Crisis* (Polity 2015) and *Globalization and Inequalities: Complexity and Contested Modernities* (Sage 2009); and on gender politics in *The Future of Feminism* (Polity 2011).

Website: <http://www.lancaster.ac.uk/sociology/about-us/people/sylvia-walby>.



Chair: Silke Roth, University of Southampton and Member of the WES 2018 Conference Committee



The British Sociological Association Annual Conference 2019

Wednesday 24 – Friday 26 April 2019
(Postgraduate Workshop – Tuesday 23 April)
Glasgow Caledonian University

Confirmed Plenary Speakers: Satnam Virdee, University of Glasgow; Imogen Tyler, Lancaster University; Nonna Mayer, Sciences Po, France

Call for Papers

The British Sociological Association invites submissions to its Annual Conference. Participants can present on any sociological research topic.

Annual Conference 2019 Theme:

Challenging Social Hierarchies and Inequalities

The material, structural and institutional divisions between groups in multiple societies and locations are now very much at the centre of sociological debate and research. What this research captures is the varied dimensions and complexities of contemporary hierarchies and intersecting inequalities. In the UK, research is looking at a range of vital situations and conditions. The implications of the hostile environment for immigration pursued by the Home Office for people's right to remain and be counted as citizens. The politics of shifts in how childhood poverty is measured and understood. The drops in life expectancy now being seen in particular regions in the UK most badly hit by austerity, as well as the wider effects of austerity on the poorest and most vulnerable, including the challenges faced by disabled people seeking to retain their entitlements to welfare support. The framing of resources and rights as a zero-sum game between social groups ignoring intersectionality and solidarity. Looking beyond the UK, across the globe the treatment of refugees continues to starkly enact a de-humanisation of those denied basic shelter and safety, while we are witnessing the normalisation and mainstreaming of a racist, misogynistic backlash and the once unacceptable far-right. At the same time varied actors are mobilising to challenge these contemporary divides. The #MeToo movement provides an important challenge to established gender power inequalities and demands that those previously beyond scrutiny due to their hierarchical position are held to account. In addition resistance to racism and white supremacy can be seen in attempts to decolonise academia, including sociology, as well as the wider anti-racist activist movements.

This refocusing on hierarchy and inequality generates a range of potential thematic questions for this year's conference. These include, but are not restricted to: Which are the hierarchies and inequalities that matter most in contemporary social divisions? How do we understand the relationship between different sources of hierarchy and inequality? What are the methodological tools we need to both capture them and to support challenges to them? Is sociological research doing enough to work with other associated disciplines and non-academic knowledge and expertise to play a meaningful role in public debate and social practice to challenge the important social problems created by inequality?

The call for papers for our 2019 Annual Conference asks for contributions across our varied streams that engage with these questions and many others that speak to the overall conference title. We encourage proposals to engage with these questions in innovative formats and which challenge usual modes of delivery.

Important Dates

Friday 12 October 2018
Friday 11 January 2019

Abstract submission deadline
Presenter booking deadline

Contact the BSA Events Team

Email: events@britsoc.org.uk

Telephone: +44 (0)191 383 0839

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**BRITISH
SOCIOLOGICAL
ASSOCIATION**

SPECIAL SESSIONS

Wednesday, 12 September 2018

16:30 - 18:00 Grand 4 & 5

Underemployment

Underemployment in Austerity Britain: Theoretical and Practical Implications

Fuertes, Vanesa, Beck, Vanesa, Kamerade, Daiga, McBride, Jo
(Edinburgh Napier University)

The UK has achieved the lowest unemployment rate since 1975 (4.5% for those 16+, ONS 2017). Yet, being in employment no longer equals full-time, permanent, and secure work, and does not necessarily mean a 'way out of poverty' (McQuaid et al. 2010). In fact, this low rate of unemployment has been attained on the back of an extraordinary growth in underemployment, which disproportionately affects women (Kamerade and Richardson 2017, Lyonette and Baldauf 2010) and individuals from working-class backgrounds (Warren 2015, Warren and Lyonette 2015), resulting in high levels of inequality (Shildrick et al. 2012). The continuing but accelerated growth of the underemployed -workers employed below their potential in terms of hours, skills and qualifications- raises key questions about underemployment and unemployment as consequences of social and economic turmoil, and crucial linkages between the two, both conceptually and experientially.

Current underemployment levels and pervasiveness is an important phenomenon, which requires critical investigation. Even though underemployment has been researched (Bell and Blanchflower 2013, Smith and McBride 2017), the conceptual and experiential links between unemployment and underemployment have yet to be systematically and theoretically explored. Furthermore, much of the research on underemployment so far has been atheoretical, despite Feldman's critique in 1996. Re-thinking the conceptualisation of underemployment is crucial, given its increasing prominence in the labour market (Heyes et al. 2017) and its consequences for welfare policy, the economy, and society.

In this session, six academics from various disciplines and members of TURN* (Theorising Underemployment Research Network) will present their work. The aim of the session is to advance the conceptualisation and theorisation of underemployment, building on previous research and bridging between various disciplines. Dr Vanesa Beck (University of Bristol), Dr Vanesa Fuertes (Edinburgh Napier University), Dr Daiga Kamerade (University of Salford), Dr Clare Lyonette (University of Warwick), Dr Jo McBride (Newcastle University), Dr Andrew Smith (Bradford University) and Professor Tracey Warren (University of Nottingham) will explore the following themes:

- Existing research on and conceptualisation of underemployment (Beck/ Fuertes)
- Theoretical underpinnings of and links between underemployment and unemployment, and proposed conceptualisation (Beck/ Lyonette/ Warren)
- The minimum dose of work required to benefit psychologically from paid work (Kamerade/ Burchell)
- The realities and lived experiences of underemployment (McBride/ Smith)

The broader discussion in this session will thus assess the overlap between underemployment and unemployment experiences; the rationale and factors behind the rise of underemployment; and the multiplicity of consequences of underemployment for individuals, households, society, the economy, and the welfare state. The session could be open to other colleagues that would like to present on the themes above mentioned.

* TURN (Theorising Underemployment Research Network) was formed in 2017 as a network to advance theoretical insights into the un/der-employment. TURN has received funding from the ISRF in order to progress its objective during 2018.

18:00 - 18:30 Grand 4 & 5

Book Launch

Book Launch: Not just fighting fires – the Fire Brigades Union and the Peace Process

Sian Moore, Tessa Wright and Phil Taylor

Abstract: 2018 saw the centenary of the Fire Brigades Union (FBU). A new book, *Fighting Fire One Hundred Years of the Fire Brigades Union* (Moore, Wright and Taylor, 2018) based on the testimonies of FBU representatives and members and described by Sheila Rowbotham as 'at once a union history and a unique work of social history in which gender, race, ethnicity and sexual orientation interweave with class', demonstrates how the union has been

simultaneously part of the fabric of the fire service and a politically committed union. The recently launched book captures the lived experiences of firefighters and control staff in the changing environment of the past 30 years. This includes the role of the Northern Ireland FBU, as a non-sectarian organisation, in the Peace Process. In this session two of the FBU's representatives based in Belfast will discuss the union's largely unknown, but significant role in the Peace Process as part of the FBU's celebration of its history.

Thursday, 13 September 2018

09:00 - 10:30 Grand 4 & 5

Bad Utopias

Bad Utopias? Discussing post capitalism, Automation, UBI and the 'end' of work

Thompson, Paul, Dinerstein, Ana Cecilia, Pitts, Harry, Wood, Alex, Briken, Kendra
(University of Stirling)

Today, the post-work society has become a hot topic of debate. Based on the presumption that a wave of automation will displace labour from production and bring an end to 'work' as we know it, the post-work prospectus has translated from the domain of radical theory to take hold in mainstream debate. The post-work prospectus is recruited in the name of an appeal to an incipient 'postcapitalist' society germinating from within the shell of the present. In this special session, we will explore and critique the nascent 'post-work' imaginary and its claim that a post-capitalist society rises from the ruins of work. The contribution will each suggest that, even were the historical conditions in place for it, the escape from 'work' is no escape route from capitalism. The papers address five fronts on which the postwork prospectus fails. The first (Pitts) is that the post-work literature is counterintuitively productivist insofar as it sees 'work' as the central relation of capitalist society and not as the antagonistic relations of property, ownership and subsistence that logically and historically precede a society in which most people are compelled to sell their labour to live, nor the specific kind of results assumed by the products of that labour in the market. In so doing it remains locked within a capitalist understanding of what is productive and what is not, despite professions otherwise. The second (Dinerstein) is that the vista of automated worklessness supported by a basic income rests on a continuation of the money wage in all but name and the presence of a strong state that becomes the wage-payer of both first and last resort, with attendant consequences on the capacity of people or workers to resist and contest the conditions or pay to which they are subject. Nowhere in the popular imaginary of post-work or post-capitalist society does class struggles feature, when it is only by means of this and the creation of 'concrete utopias' that a post-capitalist society can be accessed at all. In the third (Thompson), some of the flawed theoretical and empirical underpinnings of the anti and post-work project are uncovered and critiqued. The actual and potential for a radical politics of work are explored, along with the implications for the sociology and sociologists of work. The fourth (Wood) is that post-work accounts are based upon a fallacy regarding the diminishing importance of paid-work. It is neither true that technological advancement is leading to a reduction in aggregate employment or that paid work is becoming less important as a source of well-being. Employment is a central institution of capitalism and strong mechanisms exist which ensure its reproduction. Speculating about the end of paid-work ignores people's real struggle and need for dignified paid-work and distracts us from the existing social problems of inequality, environmental degradation, and concentration of power within the hands of a few tech companies. The fifth (Briken) is that a post-work society necessarily needs a change in the role assigned to work in general. So far, the concept seems to be reduced either to a redefinition or refusal of work ethics seen as fundamental to the capitalist mode of production, or defined as a 'cultural shift' in the perception of work, somehow suggesting a flaw in workers' own 'false consciousness'. In challenging these approaches with a sociology of critique based on Boltanski and Thevenot's conceptualisation of justification, it will be argued that any attempt to understand actually existing 'work ethics' needs to include the 'critical capacities' actors use in disputes and controversies of working life. This will allow us to go beyond rather too generic analysis like 'bullshit jobs' and to overcome the tendency to reinforce the top-down hierarchisation of work in society.

13:30 - 15:00 Dublin 1

Circular Economy

The Toil of Saving the World: Exploring the Tensions of Work in the Circular Economy

Pettinger, Lynne, Bozkurt Ödül, Xheneti Mirela, Hielscher Sabine, Jaeger-Erben Melanie, Meissner Magdalena, O'Donovan Cian
(Warwick University)

The promise of the Circular Economy is increasingly embraced by policymakers, academics, industry actors and NGOs alike, with hopes raised that it can deliver green growth. It is supposed to close the loop of excess inherent in the linear economic model of 'make, use and dispose' by keeping resources in use longer, extracting maximum value from them once in use, and recovering and regenerating products and materials (WRAP 2017). As waste is designed out and

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reusability designed in, the damaging effects of economic activity on the environment should decrease and disappear. The emergence of a Circular Economy rests on many things, including support and legitimization through local, national and supranational policies and corporate social responsibility agendas; product and systems designs; and new ways of thinking about production and consumption. The transition to circularity puts some kinds of work at risk while promoting others.

This special session will interrogate what the current expectations, understandings and practices of a circular economy mean for work. It will probe the 'win-win' scenario that accompanies the prospects of a Circular Economy to acknowledge the tensions within as they relate to work: between paid and unpaid labour (including hobbies), opportunities for sustainable enterprise vs. self-sufficiency and community, and the creation, disappearance and resurrection of certain types of work. We ask about the experts: technocrats, designers and consultants who seek to shepherd in these new practices, and about the repairers and restorers, community groups and micro businesses who engage in bottom-up efforts. We ask whether work in the circular economy can transcend or will reproduce existing forms of social marginalisation, and about the changing materiality and sociality of work, as designing, making, repairing and reusing take on new resonances.

Ödül Bozkurt and Mirela Xheneti (Department of Business and Management, Sussex) will present research with entrepreneurs who either self-identify as Circular Economy adherents or seek to make the transition, in their small/micro-businesses. They will share observations both on the individual accounts of the entrepreneurs in relation to "circularity" and on the growing CE business network in the Brighton city-region.

Sabine Hielscher, Melanie Jaeger-Erben, Magdalena Meissner (Science Policy Research Unit, Sussex) have been studying practices of repair within community-based repairing initiatives. Over the last years, volunteers have set up local initiatives and associated networks all around the world. Sabine will reflect upon class and gender dimensions of the way care is being performed around objects in need of repair.

Cian O'Donovan (Science Policy Research Unit, Sussex) has recently been assessing the well-being afforded to the users of distributed digital manufacturing technologies in non-industrial settings (open workshops, makerspaces and Fab Labs). Cian will test claims that these technologies offer sustainable approaches to production and consumption that might fit logics of a circular economy.

Friday, 14 September 2018

09:00 - 10:30 Grand 4 & 5

Reflections on the USS Strike

A session that allows us to share our intellectual and emotional experiences of being involved in the USS strike, the biggest industrial action seen in our sector. Short contributions, addressing the boundaries of the academic, political and personal will be invited from WES participants. This will be followed by space for contributions and reflections.

12:00 - 13:30 Dublin 1

Journalism

Professionalism, Status Strain and Emotional Work on Three 'Edges' of the Journalistic Field

Smith, Simon, Vidal, Koen
(Charles University in Prague)

This special session discusses the work of journalists in situations marked by professional role conflicts and normative uncertainties. Although the information professional's job epitomises trends that mark contemporary work like the blurring of the boundary between paid and unpaid work and thus helps understand more general social mechanisms, it has been neglected as a site for study in general sociology. We seek to lift journalists' work out of journalism studies and place it in a sociology of work and professions.

By looking into three different "edges" of the journalistic field - new entrants to the field (media-activists); new tasks that need doing (online discussion); new attachments experienced (crisis journalists) – we want to explore the relationship between emotional work, status strain and professional field renewal.

The session is divided into four rounds, each led by a moderator and closing with a contribution from a media professional whose role is to ground the discussion in empirical experience.

The first round will present the empirical studies which provide the material for discussion. Benjamin Ferron introduces his fieldwork on journalists from free/independent media in France working at the border between the journalistic and

political fields and facing tensions in defining their collective identities and activities. Simon Smith, drawing on a three-year ethnographic study, describes how young Slovak journalists cope with the "dirty work" of online discussion administration by inventing routines that recover some "professional purity". Johana Kotisova, based on in-depth interviews and participant observation with Belgian and Czech "crisis reporters", describes aspects of journalists' work related to their conflicting personal and professional identities, emotional labour, work-related stress and cynicism.

In the second round Ferron will lead a discussion on the articulation between structural strains of the journalistic field and the division of roles between and within media organisations. How do new tasks and changes in professional jurisdiction transform the profession? How are networks of peer support structured in relation to organisational boundaries, economical and symbolic interest representation and state regulation?

The third round, led by Smith, will focus on journalists' work resources, the mechanisms for learning skills, and professional socialisation. How do the specific forms of capital accumulated and converted by journalists in edge positions resemble or differ from traditional journalistic resources? How are knowledge and know-how passed on and practices evaluated as right or wrong?

The fourth round, led by Kotisova, will examine media workers' identities and emotional labour, or how people, depending on their dispositions, learn to cope with their double status of observer and protagonist. What are their subjective experiences of often precarious 'creative labour' and working life quality? What happens when 'human complexity' disturbs professional routines (Abbott) but also embodied tastes?

Journalism is an area of work whose professional status is often called into question, which is precisely why it merits attention from sociologists. The reconfigurations prompted by new entrants, new tasks and new attachments - to schematise the disturbances on our three "edges" - are thus particularly dramatic, but exemplify structural dynamics of change that all professions encounter.

CONFERENCE PROGRAMME - PAPER SESSIONS

Wednesday, 12 September 2018

09:00 - 11:00 Registration in the foyer of the Exhibition Centre

Paper Session 1 11:00 - 12:30 (DAY 1)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Making Sense of Careers	Working Conditions in Academia	Welfare and Activation	Young Women at Work	Care Work	Class and Identity	Democratic Work	Creative Labour	Workplace Integration	Employment Relations
Silke Roth	Bente Rasmussen	Abigail Marks	Vanessa Gash	Ian Cunningham	Esme Terry	Jo McBride	Stephen Linstead	Sian Moore	John Offer
Andrew Kozhevnikov Cecile Guillaume Grainne Kelly	Mark Erickson Andrew Baron Sally Hancock	Ray Griffin Tom Boland Carla Valadas	Aliette Lambert Maria Holcekova Rae Cooper	Asima Jena Donna Baines Andrew Fletcher	Nicky Stubbs Burçe Orhan Andreas Melldahl	Jack Rendall Adi Moreno Albert Castle Daniel King	Tommy Ho Lun Tse Paul Fleetwood	Jingyu Mao	Jocelyn Finniear Marek Korczynski Andreas Kornelakis

12:30 - 13:30 Lunch in the Exhibition Centre

12:30 - 13:30 Meet the Funders Lunchtime Session in Grand 4 & 5

13:30 - 14:30 Keynote Speech: Irena Grugulis in Grand Ballroom 1, 2 & 3

Wednesday, 12 September 2018

Paper Session 2 14:30 - 16:00 (DAY 1)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
	Academic Careers between Precarity and Excellence	Not in Education, Employment or Training	Work and Disability	Informal Work	Reproducing Class	Worker Solidarities and Resistance	Creative Labour	Military and Seafarers	Labour Market Dualism
	Mark Erickson	Hazel Baxter-Reid	Deborah Dean	Wendy Olsen	Peter Prowse	Darren McGuire	Jacqueline O'Reilly	Kendra Briken	Melanie Simms
	<i>Laura Shand Bente Rasmussen</i>	<i>Emily Murphy Vassilis Monastiriotis Hans Dietrich</i>	<i>Rossella Ciccia Frederike Scholz</i>	<i>Phillip Mizen Louise Oldridge</i>	<i>Wolfgang Lehmann Esra Gulec</i>	<i>Lisa Schulte Janroj Keles Ruth Reany</i>	<i>Holly Patrick Anna Paraskevopoulou</i>	<i>Clare Lyonette Helen Devereux Silke Roth</i>	<i>Soorin Yoon Pauline Anderson Neli Demireva</i>

16:00 - 16:30 Coffee Break in the Exhibition Centre

Wednesday, 12 September 2018

Paper Session 3 16:30 - 18:00 (DAY 1)

Copenhagen 1	Copenhagen 2	Grand 4 & 5 – Special Session	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Challenges and Careers	Understanding Teacher's Working Lives	Special Event Underemployment	Work and Disability	Non- Standard Workers	Migrant Work	Open Session	Working in the Media	Precarious Lives	Labour Market Inequalities
Sally-Ann Barnes	Darren Nixon		Jorg Kirchhoff	Cecile Guillaume	Knut Laaser	Phillip Hancock	Will Atkinson	Paul Brook	Denis Nickson
<i>Juliet Kele Esme Terry Alexander Patzina Adam Formby</i>	<i>Sophie Morrell Ching Wai Ho Nicholas Martindale</i>	<i>Vanessa Fuertes Vanessa Beck Daiga Kamerade Jo McBride</i>	<i>Anita Oxaas Karlsen Kim Dearing</i>	<i>Mark Williams Maeve O'Sullivan Joanna Wilson</i>	<i>Tayo Korede Alia Noor Izabela Grabowska</i>	<i>Patrick Nüß Ranji Devadason Frederick Harry Pitts Jiang Joyce</i>	<i>Elisabeth Michielsens Sophia Stavrou Emma Jones</i>	<i>Joe Whelan Richard Robinson</i>	<i>Paul White Sanne Velthuis Junichi Mori</i>

18:00 - 18:30 Book Launch: 'Not just fighting fires – the Fire Brigades Union and the Peace Process' with Sian Moore, Tessa Wright and Phil Taylor in Grand 4 & 5

19:00 Drinks Reception in Naughton Gallery, Queen's University

Thursday, 13 September 2018

Paper Session 4 9:00 - 10:30 (DAY 2)

Copenhagen 1	Copenhagen 2	Grand 4 & 5 – Special Session	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Understanding Managers and Management	Internships and Traineeships	Bad Utopias? Discussing post capitalism, Automation, UBI and the 'end' of work	Rethinking Gender	Unemployment	Food and Beverage Employment	Open Session	Gig and Platform Economy	Migration and Employment	Open Session
Phil Taylor	Gerbrand Tholen		Silke Roth	Carol Wolkowitz	Chris Forde	Carol Atkinson	Donald Hislop	Robert MacKenzie	Anne-Marie Greene
<i>Xiaotian Li David W. Livingstone Sergio Scicchitano</i>	<i>Isirabahenda Gonzague William Hunt Ivan Zilic</i>	<i>Paul Thompson Alex Wood Harry Pitts Ana Cecilia Dinerstein Kendra Briken</i>	<i>Philip Hancock Wendy Olsen Eirini Petratos</i>	<i>Claire English Gisela Mann Philip Finn</i>	<i>Christopher Land Mary Farrell Verdine Etorio</i>	<i>Boran Ali Mercan Darren McGuire Alex Miltsov</i>	<i>Adam Badger Jamie Woodcock Niels van Doorn</i>	<i>Andreea Ciurea Hazel Baxter- Reid Jo Cutter</i>	<i>Peter Prowse Jean Cushen</i>

10:30 - 11:00 Coffee Break in the Exhibition Centre

Thursday, 13 September 2018

Paper Session 5 11:00 - 12:30 (DAY 2)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Theorising Professional Work	Education, Employment and Skills	Job Insecurity	Managing Health and Employment	Rethinking Paid and Unpaid Work	Inequality	Not for Profit and Voluntary Work	Agency and the Gig/Platform Economy	Transnational Employment	Life and Job Satisfaction
Tessa Wright	Irene Grugulis	Tracey Warren	Linda McKie	Jane Parry	Jorg Kirkchoff	Silke Roth	Paul Thompson	Genevieve Coderre-LaPalme	Clare Lyonette
<i>John Offer Deborah Lock</i>	<i>Emily Rainsford Omolabake Fakunle</i>	<i>Stefanie Gundert Sergio Scicchitano Julia Rüdel</i>	<i>Carol Wolkowitz Diane Trusson Carol Atkinson</i>	<i>Rebecca Taylor Mohammed Akram Harvey Krahn</i>	<i>Sarah Barnard Andria Christofidou Deborah Dean</i>	<i>Denise Currie Doug Young Alice Corble Rosie Read</i>	<i>Scott Tan Alex Wood Chris Forde</i>	<i>Anna Matyska</i>	<i>Ciaran Burke Qian Li Anke Plagnol Vanessa Gash</i>

12:30 - 13:30 Lunch in the Exhibition Centre

12:30 - 13:30 Meet the Data Providers Lunchtime Session in Grand 4 & 5

Thursday, 13 September 2018

Paper Session 6 13:30 - 15:00 (DAY 2)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1– Special Session	Rotunda	Dublin 2
Global Perspectives on Value Chains	Apprenticeships and Skills	Living Wage and Labour Standards	Health Care Professionals: Emotional Labour, Social Support, Migration and Hybridisation	Job Quality, Life-satisfaction and Policies shaping Work-life Balance	Intersectional Perspectives on Gender Inequality	Industrial Action in Britain, France and Germany	Special Session: Circular Economy	Opportunities, Marginalisation and Precariousness of Skilled Migrants	Meaningful Work
Rachel Cohen	Bente Rasmussen	Vanessa Beck	Carol Wolkowitz	Patrick McGovern	Jonathan Preminger	Tony Dobbins		Kate Purcell	Mark Erickson
Ashling Seely Chiara Benassi	Maisie Roberts Niels Warring Andrew Kozhevnikov	Ian Cunningham Calum Carson Andreas Kornelakis Thomas Hastings	Caroline Leah Patrik Nordin Jörg W. Kirchhoff	Priyadarshani Premarathne Vanessa Gash Karel Musilek	Gina Netto Emily Pfefer Vassilis Monastiriotis	Alexander Gallas Sian Moore Genevieve Coderre-LaPalme	Lynne Pettinger Bozkurt Ödül Xheneti Mirela Hielscher Sabine Jaeger-Erben Melanie Meissner Magdalena O'Donovan Cian	Toma Pustelnikovaite Irene Skovgaard-Smith	Knut Laaser Anne Peirson-Smith Rabiya Yaseen Bazas

15:00 - 15:30 Coffee Break in the Exhibition Centre

Thursday, 13 September 2018

Paper Session 7 15:30 - 17:00 (DAY 2)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Assessing Working Conditions in Supply Chains	School-work Transitions: Educational Credentials, Agencies and Migration	Precarity in International and Biographical Perspectives	Emotional Labour, Burnout and Employee Resilience	Opportunities and Precarity of Older Workers	Intersectionality and Organisational Diversity	Injustice, Union Representation and Union Resistance	Digital Labour and the Changing White Collar Workplace	<i>WES Journal</i>	Experiencing Unemployment
Lynne Pettinger	Gina Netto	Odul Bozkurt	Cecille Guillaume	Christopher Land	Harvey Krahn	Rebecca Taylor	Rae Cooper		Ania Plomien
<i>Pedro Mendonca Aris Martinelli</i>	<i>Gerbrand Tholen Kate Purcell Mengyao Zhao</i>	<i>Ian Cunningham Stefan Brandt Anu-Hanna Anttila</i>	<i>Catherine Theodosius Priyanka Vedi Anne Bardoeel</i>	<i>Birgit den Outer Abigail Marks</i>	<i>Aparna Venkatesan Susan Machum</i>	<i>Gareth Brown Monica Gerber Jane Holgate</i>	<i>Nilanjan Raghunath Dana Wilson-Kovacs Sally-Anne Barnes</i>	<i>Meet the Editors: Publishing in and getting involved with WES</i>	<i>Roger Patulny Rebecca Oswald Chris Devany</i>

17:15 - 18:30 ***Brexit - Implications for Work and Employment*** Panel in Grand Ballroom 1, 2 & 3

18:30 Conference dinner drinks reception at Belfast City Hall

19:00 Conference dinner at Belfast City Hall (conference dinner must be pre-booked)

Friday, 14 September 2018

Paper Session 8 09:00 - 10:30 (DAY 3)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Entrepreneurial Identity: Artisans, Community, Intersectionality	Navigating the Graduate Labour Market, Employability and STEM Careers	UCU Session	Precarious Work – Temporary Jobs, Irregularity and Industrial Collapse	Extending Employment – Experiences of Older Workers	International Perspectives on Women in Leadership	Industrial democracy? Union Revitalisation and Union Substitution	The future of Work: Artificial Intelligence, Robotics, Machine Intelligence	Contemporary Economic Theory	Identities, Experience & Environment of Work
Lynne Pettinger	Abigail Marks		Andy Charlwood	Anne Devlin	Robert MacKenzie	Jane Holgate	Geraint Harvey	Frances McGinnity	Jill Timms
<i>Dorota Marsh</i>	<i>Karen Handley Ciaran Burke</i>	<i>Reflections on the USS Strike</i>	<i>Inga Lass Amy Healy</i>	<i>Jacques Wels Jane Parry</i>	<i>Susan Mayson Raffaele Grotti Kuniko Ishiguro Joanna Richards</i>	<i>Jonathan Preminger Michail Veliziotis</i>	<i>Antonio Casilli Bo-Yi Lee</i>	<i>Matthew David Christina Purcell Nina Schneider</i>	<i>Garima Jaju Etienne Bourel Katharine Venter</i>

10:30 - 11:30 Keynote Speech: Sylvia Walby in Grand Ballroom 1, 2 & 3

The SAGE Prize for Innovation and Excellence Presentation

11:30 - 12:00 Coffee Break in the Exhibition Centre

Friday, 14 September 2018

Paper Session 9 12:00 - 13:30 (DAY 3)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1 – Special Session	Rotunda	Dublin 2
Masculinities and Body Work	Unsustainable Working Conditions – Burnout, Turnover, Exit	Work and Wellbeing	Organisational Culture, Employment Conditions, and Corporate Wellness	Dynamics of Retirement and Extending Employment	Working Women’s Employment Conditions	Grassroots Unionism, Breakaway Unions and Mobilisation	Special Session Journalism	Methodological Approaches to Studying Work	Experiencing Work: Bullying, (Sexual) Harassment, and Alienation
Rachel Cohen	Jacqueline O’Reilly	Jocelyn Finnear	Martin McCracken	Kendra Briken	Andreas Kornelakis	Asima Jena		Melanie Simms	Juliet Kele
<i>Stephen Linstead Luke Turnock Giorgio Boccardo</i>	<i>Wen Wang Juliane Achatz Andy Charlwood Edward Yates</i>	<i>Kate Kirk Drew Dalton</i>	<i>Jill Timms Geraint Harvey Nina Teasdale</i>	<i>Laura Airey Anne Devlin Jaques Wels</i>	<i>Deborah Osei Zoe Young Narjes Mehdizadeh</i>	<i>Davide Pero David Evans Cristóbal Moya</i>	<i>Simon Smith</i>	<i>David Calvey Maria Quinlan Patrick McGovern</i>	<i>Tessa Wright Marco Carradore Pierre Walthery</i>

13:30 - 14:30 Lunch in the Exhibition Centre

Friday, 14 September 2018

Paper Session 10 14:30 - 16:00 (DAY 3)

Copenhagen 1	Copenhagen 2	Grand 4 & 5	Amsterdam 1	Amsterdam 2	Berlin 1	Berlin 2	Dublin 1	Rotunda	Dublin 2
Contemporary Work	Work Futures of Young People	Uberisation: Life and Work in the Gig and Platform Economies	Open Session	Pension Savings and Factors Influencing the Decision to Postpone Retirement	Women's Employment	Trade union Responses to Precarious Work	Transport, Work Opportunities and Regional Economic Resilience	Working Time and Working Days	
Adam Formby	Stephen Linstead	Kier Milburn	Richard Robinson	Toma Pustelnikovaite	Maeve O'Sullivan	Paul Thompson	Wendy Olsen	Will Atkinson	
Mary Murphy Donald Hislop Will Atkinson	Shirley Jackson Jacqueline O'Reilly Darren Nixon	Agnieszka Piasna Wifak Gueddana Paola Tubaro	Nhlanhla Ndebele Yi Zhang Peter Thomas	Michaela Gstrein Mingyu Cao Hayley James	Asli E. Mert Frances McGinnity Ariadne Vromen	Melanie Simms Andrew Stevens Aurora Trif	Juliet Jain Kendra Briken Tony Dobbins	Kirsty Newsome Nicola Cianferoni Rachel Cohen	

16:30 Optional Social Events - Please check your confirmation email and delegate information in the programme

19:00 Conference Dinner at the SS Nomadic



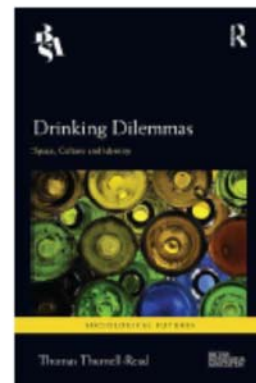
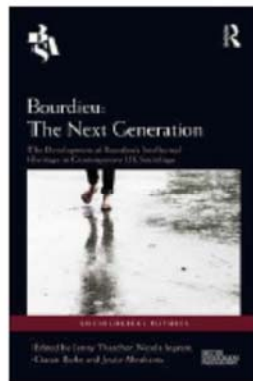
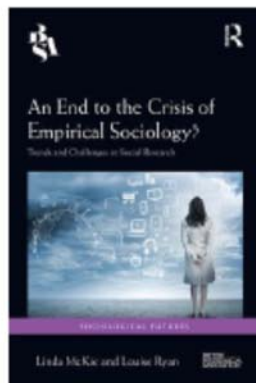
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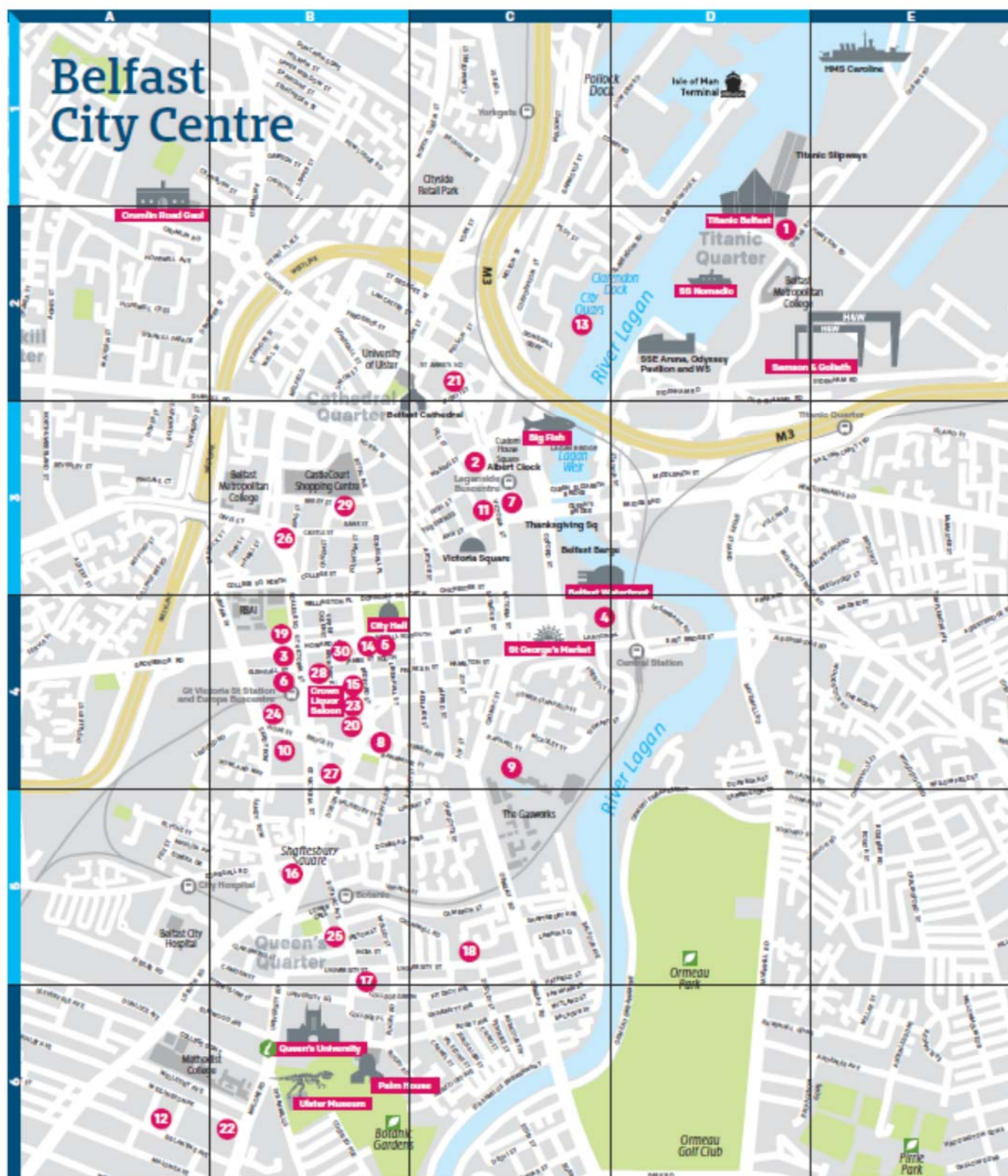
Eileen Green	Professor Emerita, Teesside University
John Horne	Waseda University, Japan
Caroline Oliver	Senior Lecturer, University of Roehampton
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